PamGene International B.V. "Accelerate Your Research Journey" - Terms and Conditions dated February 6, 2024

The Accelerate Your Research Journey ("FreeStudy") is a promotion offered by PamGene International B.V. the Netherlands ("PamGene") as a way of create interest and awareness of unlocking the power of kinase profiling using PamGene's microarray products and applications for any new customer or a customer who has not purchased any services or products of PamGene in the last 36 months. ("Participants").

- 1. This FreeStudy is open to Participants globally.
- 2. The FreeStudy will start on March 1, 2024. Proposals can be submitted through the webpage form: www.pamgene.com/win-a-free-study/ or emailed to us sales@pamgene.com After entering or providing us with the required information including your contact details, your motivation of the study and the relevance and impact of the study proposal for you, the Participant will enter into the FreeStudy. Last date of inclusion will be the April 30, 2024. PamGene at its sole discretion can extend the term of the FreeStudy.
- 3. A gift certificate ("Gift") will be provided to the winner of the FreeStudy. The winner will be selected by the judges appointed by PamGene within 30 days after the closure of the FreeStudy. The decision of the judges is final and no correspondence will be entered into. The Gift will be exchanged solely to the winner in form of services addressing the winning "Project Proposal" of the FreeStudy using microarrays products of PamGene which are provided to the winner within a period of 6 month after the start of the FreeStudy unless this term is extended by PamGene. The Gift cannot be transferred to a third party.
- 4. No cash alternative will be provided.
- 5. The name of the winner of the Gift may be published by PamGene which may be published on the relevant publication's website.
- 6. PamGene reserves the right to disqualify any Participant reasonably believed to have breached, undermined or subverted in any way the legitimate operation of this FreeStudy, whether by deceptive or willful activity or otherwise.
- 7. It is the responsibility of the Participant to ensure that entering this FreeStudy does not conflict with the internal rules and regulations within their organisation. PamGene cannot be held responsible for any dispute within an organisation with regards whether a gift can be legitimately accepted at all or to which individual should be allocated the Gift, nor can PamGene be held for any defect in any Gift awarded. When entering the FreeStudy, the Participant warrants that he or she is not prohibited by employment, law or contract to accept the Gift.
- 8. PamGene' discretionary decision in regard to the FreeStudy and allocating who receives the Gifts are considered final. If the Gift is returned as undeliverable, the Gift is forfeited. Gifts shall be accepted on an 'as is' basis and for which PamGene makes no warranties or representations or accepts any responsibilities.
- 9. By participating in this FreeStudy, Participant agrees to accept liability for any tax or duty due or payable as a result of qualifying for a Gift and to waive all rights to claim against PamGene and its respective parent, subsidiaries, affiliates, directors, officers, employees and agents in respect of any and all liability for any injuries, loss or damage of any kind arising from or in connection with the FreeStudy (including but not limited to the receipt, use or misuse of any Gift or any competent thereof but excluding any death or personal injury caused by the negligence of PamGene).
- 10. If, for any reason, the FreeStudy is not capable of running as planned, including because of tampering, unauthorized intervention, fraud, technical failures, force majeure, or any other cause beyond the control of PamGene which may corrupt or affect the administration, security, fairness, integrity or proper conduct of this FreeStudy, PamGene reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the FreeStudy.
- 11. Dutch law will apply to this FreeStudy.